

# BALTHAZAR BIERMAN

PRODUCER & FIXER

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## WEBSITE

[www.ethikos.africa](http://www.ethikos.africa)

## CONTACT

t: +27 83 304 4476 | e: [balthazar.bierman@gmail.com](mailto:balthazar.bierman@gmail.com)

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## BIO

Balthazar Bierman is an independent producer and fixer skilled at aligning budgets and schedules with creative ideas to produce exceptional visual content.

He is an accomplished professional with 23 years of experience in drama, feature films, documentaries, corporate videos, commercials, game shows, and talk shows.

During his six-year tenure as the Head of Operations at Penguin Films, he amassed experience in managing multiple projects concurrently. He excels in team management, negotiations and conflict resolution, troubleshooting, project oversight, and financial administration.

Balthazar's passion for fixing started in 2018, and he has collaborated with well-known companies such as National Geographic, HBO, Apple TV, Discovery, Disney+, and YouTube. He has a solid technical understanding of how best to utilise resources and find cost-effective solutions to realize a director's vision. His strengths include making quick and well-informed decisions, a can-do attitude, sharp intellect, dedication, a friendly disposition, and a sense of humour – all essential qualities in the film industry.

He has worked in the following countries: South Africa, Ghana, Nigeria, eSwatini, Namibia, Zimbabwe, Botswana, Lesotho, Mozambique, Uganda, Rwanda, Senegal, Somaliland, Somalia and Zimbabwe.

To recuperate from the demands of producing and fixing, Balthazar likes to spend time walking in nature, reading, a good television series and is restarting a previous love, yoga.

## Memberships

Documentary Filmmakers' Association – [Link](#)

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## OVERVIEW

### Producer

Worked with the Directors and Executive Producers from concept stage to final delivery of the product on various productions. Depending on the size of the project there was a Production Manager and/or Coordinator to assist me in the production department.

Duties:

- Budgeting
- Scheduling
- Project scope negotiations with client
- Client presentation
- Casting & contracting
- Supplier & resource decisions
- Location decision
- Oversight of the project
- Budget control
- Post-production oversight
- Final delivery

### Fixer

As Fixer I was responsible to work with the International Producer to arrange the filming of a foreign project in South Africa and other African countries. As Fixer, I needed all my skills as a Producer and I always worked in tandem with the International Producer.

Duties:

- Budget and scheduling
- Negotiation, contracting & management of suppliers & resources
- Obtaining of all necessary permits
- Arranging interviewees
- Arranging locations
- Logistics
- Oversight and troubleshooting during the production
- Budget recon

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## ACADEMIC QUALIFICATIONS/TRAINING

- 2023: First Aid – Level 1
- 2017: Fundamentals in Project Management (UCT)
- 2007: Certificate in Coaching (UCT)

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## SPECIAL MENTIONS

I am an allrounder that works on multiple genres and fulfil different job functions. Besides having the logistical ability to run productions, I also have the necessary creative insight to understand the projects' needs.

Award-winning productions I have worked on:

- How to survive a pandemic – Emmy winner
- Like the Night – Numerous international awards
- South African Tourism – Winner International Tourism Festival
- Home Affairs – iEmmys, Rose D'Or, Safta, Banff
- Stokvel – Safta
- Tirza – Oscar shortlist nominee for Foreign Film

I was a first-round judge for the Banff Film Festival.

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## **REFEREES**

### **Commercials:**

Five Star Media – Kirsty Galliard – Owner

Freelance Producer – Anco Henning

### **Feature Film budgeting & scheduling:**

Breadbin Productions – Garon Campbell – Director & EP

MIA Films - Phil Contomichalos – Executive Producer

### **Fixing:**

FMD Studios - Rob Neuhold – Owner

Big Banana - Rick Matthews – Owner

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**DETAILED WORK EXPERIENCE:****2024**

Flamingo Films	FedEx- Commercial	Line Producer
<b>Highlight:</b> Broadcast TV	Peace Heroes SA episode.	SA Fixer
<b>Highlight:</b> CNN Create	Corporate Zimbabwe	Fixer
<b>Highlight:</b> FMD Media	David Blaine – National Geographic series – Beyond Belief – <a href="#">YouTube link</a> SA episode.	Senior SA Fixer
<b>Highlight:</b> Breadbin Productions	Google Deep Mind Documentary Filmed in Dakar, Senegal	Producer
Five Star Media	Telkom – Commercial	Production Manager
C Squared	SuperSport - Commercial	Location Scout
Scene Images	Toyota – Stills campaign KFC – Stills campaign	Location Scout

**2023**

Tshedza Pictures	Giyani – SABC Telenovella – Till end February	Line Producer
<b>Highlight:</b> FMD Studios	Unearth Studio – DP World Corporate Filming in Somaliland	Fixer
<b>Highlight:</b> FMD Studios	Matador – Giants of Africa Filming in Uganda, Somalia and Rwanda Basketball documentary.	Producer
Breadbin Productions	Unnamed doccie – Virtual Production Studio shoot	Producer
<b>Highlight:</b> Five Star Media	South African Tourism – Commercial Award winning production	Production Manager
Five Star Media	Dischem – Commercial	Production Manager
Scene Images	Redds Cider – Commercial Addidas – Commercial KFC – Commercial Standard Bank – Commercial Commercials - Various	Location Scout
Scene Images	Reds - Commercial	Location Scout & Manager

Big Banana	Subliminal	Location Scout
Vanessa Borthwick Production	Showmax Rosemary	Location Scout
Big Banana	Job Street Covers	Location Manager
Seriti Studios	African Bank – Commercial	Location Scout

## 2022

Tshedza Pictures	Giyani – SABC Telenovella	Line Producer
<b>Highlight:</b>		
Big Banana	BBC – A life in 10 pictures – SA leg (Mandela) <a href="#">YouTube Link</a>	Fixer
Forward Motion	Below Deck – SA Interview of participant	SA Producer
Forward Motion	Zola Nene – Sizzler	SA Producer
<b>Highlight:</b>		
Big Banana	Reluctant Traveler – Apple TV – SA leg <a href="#">Link</a>	Local Assistant Producer
<b>Highlight:</b>		
Breadbin Productions	My Kind Of Country – Apple TV – SA leg <a href="#">Link</a>	SA Producer
Studio Zoo	Dstv – Women’s day promo	Line Producer
Your Girlfriend	Various pitch budgeting	Line Producer
Tshedza Pictures	The Republic – Mzansi Magic (2 week pick up shoot)	Supervising Producer

## 2021

NNH	Multichoice show case – 12 camera live studio shoot	Producer
Studio Zoo	Dstv – Come dine with me promo Dstv – Monster Island promo Dstv – MTFza promo	Line Producer
<b>Highlight:</b>		
Special Touch Studios (France)	African Empires	SA Producer
Breadbin Productions	Pudo III	Line Producer
<b>Highlight:</b>		
FMD Studios	HBO – How to survive a pandemic – Documentary <a href="#">YouTube Link</a>	SA Producer
FMD Studios	IFPMA	SA Producer
MIA Films	Exotic Vets (Sizzler shoot for reality series)	Producer
Rolling Thunder Productions	Lysol Commercial	Line Producer
	Enfamil	Line Producer
Gateway Synergy	Nestle	Location Scout

Ola! Films	Chicken Licken	Location Scout
Scene Images	Sunlight	Location Scout
Fuel Content	Sasko	Location Scout
Triplane Films	Pam Golding	Location Scout

## 2020

FMD Studios	National Geographic – When Sharks Attack (Preproduction phase. Project postponed due to Covid)	SA Producer
<b>Highlight:</b> FMD Studios	HBO – How to survive a pandemic – Documentary (This was an ongoing project finishing end of 2021) <a href="#">YouTube Link</a>	SA Producer
Big Banana	Farmer looking for a wife German Series	Fixer
Breadbin Productions	Pudo II	Line Producer
Breadbin Productions	Pudo	Line Producer
Propeller Film Services	Heinz	Line Producer
Scene Images	Nissan Momentum	Location Manager Location Scout
OSU Creative Production	Telkom Doctor Malope	Location Scout Location Scout
The Picture Tree	Dam - Showmax Series	Location Scout
Scene Images	Commercial	Location Scout
Seriti Studios	Showmax	Location Scout
Tshedza Pictures	Legacy M-Net Series	Location Scout
Your Girlfriend	VW	Location Scout

## 2019

<b>Highlight:</b> M-Net	Trackers Series - <a href="#">YouTube link</a> HBO, ZDF & M-Net – Limited Series	Location Manager & Scout (Assisted production with scheduling, drones, stunts, armorer and SFX)
The Picture Tree	Nedbank	Location Scout
OSU Creative Production	Boston Campus	Location Scout
Bomb	Vodacom TVC	Location Scout
Star Films	Coca-Cola	Location Scout
Original Creative Breed	Ford Ecosport	Location Scout
Diprente	Queen Sono – <a href="#">Netflix link</a> Netflix Series	Location Scout
OSU Creative Production	Checkers TVC	Location Scout
Jacklin Enterprises	2 x TVC	Producer
Gentlemen Pictures	Liberty Life	Production Manager

## 2018

MIA Films	Jompejozi (International Feature)	Budgeting & Scheduling
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<b>Highlight:</b>		
Big Banana	Mighty Trains (Discovery Channel) <a href="#">YouTube link</a>	Fixer
<b>Highlight:</b>		
Paddington Pictures (Barney Cokeliss)	Like the Night – <a href="#">YouTube link</a> Cresta Craft Award Creative Circle Awards for Best Cinematography	Fixer
<b>Highlight:</b>		
Big Banana	YouTube - Fighting For Pride: eSwatini #CreatorsForChange <a href="#">YouTube link</a>	Fixer
<b>Highlight:</b>		
Centerline Digital	IBM (USA)	Fixer
Big Banana	ICMM (UK)	Fixer
Platypus	Strongbow	Location Scout
Happy Cat Films	Jarvis	Location Scout
Gentlemen Films	Tops	Location Scout
Your Girlfriend	Toyota	Location Scout
Oxyg3n Media	Beeslaar (International Feature)	Location Scout
Big Banana	Google Project – Harambee	Location Scout
Platypus	Strongbow	Location Scout
AMPC	Lendo	Location Scout
Ola Films	International Detergent (NDA signed)	Production Manager
Big Banana	The Explorers – Set up only	Production Manager - Africa
Ola Films	Edgars	Production Manager & Scout
Big Banana	Inhouse	Research

## 2017

Thackwell & Whittaker	SuperSport – SuperBru	Producer
	ABSA – TVET	Producer
	ABSA – Lucky goes to Cape Town	Producer
	DSTV – Sello	Production Manager
<b>Highlight:</b>		
Propeller Films	SevenUp Bottling Company (Nigeria)	Producer
Propeller Films	Road Safety Foundation	Producer
	Peak Milk – <a href="#">YouTube link</a>	Producer
	Heinz	Producer
	Tiffany – <a href="#">YouTube link</a>	Production Manager
Five Star Media	10 days in Sun City (Feature Film) (Pickups only)	Producer
Ahoy Films	Kanyan Commercial	Location Scout
C-Squared	SuperSport	Location Scout
Monkey Films	Pepsi	Location Scout
Fresh Eye	VW Polo	Location Scout
Film Africa	40 South	Location Scout
Monkey Films	Pepsi	Location Scout

## 2016

Film Machine	Edgars – Back to school	Producer
	Edgars – Summer	Producer
Slammer	Huawei	Producer
Propeller Films	Dropped (Research only)	Production Manager
Five Star Media	Amstel Amplified – <a href="#">YouTube link</a>	Production Manager
	McDonalds – <a href="#">YouTube link</a>	Production Manager
Filmworks	The Disconnected (Feature Film preproduction)	Production Manager
They Shoot Films	Crosse & Blackwell	Production Manager
0307	MTN	Fixer
0307	MTN	Location Scout
Catapult	Hippo	Location Scout
Clearwater	M-Net	Location Scout
Ginger Films	Youki	Location Scout
Lucky Bean Media	Chivas Programme	Location Scout
Lucky Bean Media	Chivas Promo	Location Scout
Mannequin	Documentary	Location Scout
Ola Films	HTH	Location Scout
Plank Films	Chicken Licken	Location Scout
Red Dot Productions	Jago	Location Scout
Scene Images	Ford	Location Scout
Star Film Company	MTN	Location Scout

## 2009 – 2015

Various production companies	Numerous long form and short form productions	Producer & Production Manager
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## 2003 – 2009

Penguin Films	Numerous Long Form	Head of Operations
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## 2001 – 2003

Various production companies	Numerous commercials	Production Manager & Coordinator
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## 1991 – 2001

Magazine industry	Various magazines	Advertising Sales / Management
Best Position	Head of Operations for Penta Publications in Cape Town	